



Manager of Performance Improvement/Risk Manager

Anaesthesia Associates of Massachusetts (AAM) is one of the largest private practice anesthesia groups in New England, employing over 190 anesthesiologists and nurse anesthetists, and providing services to multiple hospitals, surgery centers and office-based practices across Massachusetts.

We are currently in search of a Manager of Performance Improvement/ Risk Manager for our corporate office in Westwood, MA.

- Manager of Performance Improvement will serve as a risk manager for AAM and other clients as identified.
- Coordinate the M&M process with the Chiefs as part of each hospital's peer review protected program.
- Develop programs and methodologies for analyzing and reporting data, and maintain such data for AAM, including the compilation, analysis and reporting of data for each specific hospital's anesthesia department.
- Participate in the review of incident reports and the investigation and management of adverse events, potentially compensable events, claims and suits, including medical record reviews and summaries.
- Assist all AAM chiefs, and possibly other entity chiefs as directed by AAM's Chief Medical Officer, in attaining compliance with Joint Commission, CMS and other related accreditation standards and requirements.
- Oversee the implementation of the performance metrics per provider for credentialing purposes;
- Oversee OPPE; Participate in AAM policy and guidelines development and implementation, and of applicable forms utilized in the clinical setting;
- Assist AAM with educational activities; work with the President and CMO on QCDR and other responsibilities as determined by senior leadership.

Experience

- At least five years of related nursing experience
- At least five years of experience in Performance Improvement and/or Risk Management
- Prior experience with preparation for on-site JCAHO accreditation activities or related experience preferred
- At least 3 years of experience in healthcare data analysis

Knowledge and Skills

- Skilled in the development and implementation of quality/risk data bases, including drafting applicable queries
- Skilled in the analysis of quality/risk data and drafting related reports
- Knowledgeable about healthcare quality/risk management principles and practice
- Knowledgeable about intra-operative/anesthesia principles and practice
- Possesses excellent organizational and people skills

- Able to work independently and work effectively with others
- Skilled in exercising initiative and judgment
- Skilled in developing and maintaining effective relationships with medical and administrative staff and patients
- Able to solve problems and make decisions
- Able to communicate effectively and clearly both verbally and in writing
- Skilled in drafting healthcare related policies and procedures

Education/License

- Bachelor's degree required, Master's degree preferred
- Registered Nurse, Current Massachusetts License

To apply, please visit <https://aamweb.com/career-opportunities/>